



OCCUPATIONAL HEALTH AND SAFETY POLICY

The Company's management has developed its policy for health and safety, driven by the safety of its staff and providing high level services.

«Nera Kritis S.A.» through the health and security policy is committed:

- To the full compliance to the Health and Safety laws and regulations for the staff.
- In assigning all the resources necessary for the prevention of occupational accidents and professional diseases.
- To the full implementation, of the monitoring and reviewing of health and safety procedures in their entirety.
- To the full implementation of the health and safety procedures by all the company's staff members and for the total of its activities.
- To the adaption and continuous application of the Health and Safety procedures, in the case of any change in the internal structure, activity and installation of the equipment.
- For the review and analysis of the Health and Safety Plan in order to set targets for continuous improvement.
- For the continuous updating of the health and Safety plan with the target of no occupational accidents.
- For the continuous communication of the staff in Health and Safety issues.
- For the continuous consultation with the employees in matters of Health and Safety.
- For the providing of the necessary information resources and staff training for Health and Safety issues
- For the notification of the corporate Health and Safety rules to all interested parties.

For the implementation of the Health and Safety Policy, «Nera Kritis S.A.» considers the active participation of employees essential for the compliance, development and documentation of all health and safety procedures.

All employees in the company contribute to the effective implementation of the Health and Safety system and its improvement.

The Health and Safety Policy is notified to all the staff.

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For «Nera Kritis S.A.»

Management
(Ch. Veletakos)